

**EMPLOYMENT APPLICATION**

Form Last Updated: May 24, 2018

*Camp Bethel Ministries is a faith-based Evangelical Christian Ministry.*

*Before beginning to complete this application, it is advised that you read through the documents found on pages 7-9.*

*Regardless of marital status each individual seeking employment must submit a separate application.*

**This form was created to be filled in electronically via Adobe Reader**

**or to be printed and filled in with a pen.**

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| Please, **do not** submit a digital photo at this time. If accepted as an employee,  we will request such from you, | **IDENTITY & CONTACT INFORMATION** | | |
| Date Applied | Click here to enter a date. | |
| Full Name | Click here to enter text. | |
| Email Address | Click here to enter text. | |
| Cell Phone | Click here to enter text. | |
| Home Phone | Click here to enter text. | |
| Home Street Address | Click here to enter text. | |
| City | Click here to enter text. | |
| State & Zip | Choose an item. | Click here to enter text. |
|  | Are you 18 or older? | Yes  No | Birth Month & Day |
| Click here to enter text. |

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| **EMPLOYMENT INTEREST** | | | |
| Have you ever been a volunteer or employee of CBM?  (Check all that apply.) | Previously | Currently | No |
| Field Member | Employee | Volunteer |
| Which type(s) of employment are you seeking? | Full Time | Part Time |  |
| Field Member | Employee |  |
| For which position at CBM are you applying? | Choose an item. | | |
| What is the amount of salary or wages desired? | Click here to enter text. | | |
| If employed, what is the first day of availability to work? | Click here to enter a date. | | |

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| **EMPLOYMENT EXPERIENCES**  (Please sequence your three more recent experiences in descending order.) | | | | | |
| **Employer** | Click here to enter text. | **Start**  **Date** | Click here to enter a date. | **End**  **Date** | Click here to enter a date. |
| **Your Title/Position** | Click here to enter text. | **Start**  **Pay** | Click here to enter text. | **End**  **Pay** | Click here to enter text. |
| **Supervisor** | Click here to enter text. | **Phone** | Click here to enter text. |  | |
| **Your Duties** | Click here to enter text. | | | | |
| **Reason(s) for Leaving** | Click here to enter text. | | | | |
| **Employer** | Click here to enter text. | **Start**  **Date** | Click here to enter a date. | **End**  **Date** | Click here to enter a date. |
| **Your Title/Position** | Click here to enter text. | **Start**  **Pay** | Click here to enter text. | **End**  **Pay** | Click here to enter text. |
| **Supervisor** | Click here to enter text. | **Phone** | Click here to enter text. |  | |
| **Your Duties** | Click here to enter text. | | | | |
| **Reason(s) for Leaving** | Click here to enter text. | | | | |
| **Employer** | Click here to enter text. | **Start**  **Date** | Click here to enter a date. | **End**  **Date** | Click here to enter a date. |
| **Your Title/Position** | Click here to enter text. | **Start**  **Pay** | Click here to enter text. | **End**  **Pay** | Click here to enter text. |
| **Supervisor** | Click here to enter text. | **Phone** | Click here to enter text. |  | |
| **Your Duties** | Click here to enter text. | | | | |
| **Reason(s) for Leaving** | Click here to enter text. | | | | |

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| **VOLUNTEER EXPERIENCES**  (Please sequence your three more recent experiences in descending order.) | | | | | |
| **Organization** | Click here to enter text. | **Start**  **Date** | Click here to enter a date. | **End**  **Date** | Click here to enter a date. |
| **Your Title/Position** | Click here to enter text. | **Supervisor** | Click here to enter text. | | |
| **Phone** | Click here to enter text. | | |
| **Your Duties** | Click here to enter text. | | | | |
| **Organization** | Click here to enter text. | **Start**  **Date** | Click here to enter a date. | **End**  **Date** | Click here to enter a date. |
| **Your Title/Position** | Click here to enter text. | **Supervisor** | Click here to enter text. | | |
| **Phone** | Click here to enter text. | | |
| **Your Duties** | Click here to enter text. | | | | |
| **Organization** | Click here to enter text. | **Start**  **Date** | Click here to enter a date. | **End**  **Date** | Click here to enter a date. |
| **Your Title/Position** | Click here to enter text. | **Supervisor** | Click here to enter text. | | |
| **Phone** | Click here to enter text. | | |
| **Your Duties** | Click here to enter text. | | | | |

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| **EDUCATIONAL EXPERIENCES**  (Please sequence your three more recent experiences in descending order.) | | | |
| **School** | Click here to enter text. | **Graduation Date** | Click here to enter a date.  Not Yet |
| **City** | Click here to enter text. | **State** | Click here to enter text. |
| **Field of Study** | Click here to enter text. | **Degree, License or Certificate** | Click here to enter text. |
| **School** | Click here to enter text. | **Graduation Date** | Click here to enter a date.  Not Yet |
| **City** | Click here to enter text. | **State** | Click here to enter text. |
| **Field of Study** | Click here to enter text. | **Degree, License or Certificate** | Click here to enter text. |
| **School** | Click here to enter text. | **Graduation Date** | Click here to enter a date.  Not Yet |
| **City** | Click here to enter text. | **State** | Click here to enter text. |
| **Field of Study** | Click here to enter text. | **Degree, License or Certificate** | Click here to enter text. |

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| **REFERENCES**  Three (3) Reference Forms will need to be submitted from the following people.  One (1) Current Pastor and Two (2) Individuals who know you well.  None of these individuals can be a family member or a current subordinate.  Please provide the following information for each individual  so that we can forward the Reference Form to them. | |
| REFERENCE #1 (Pastor) | |
| Name of Individual Providing the Reference: | Click here to enter text. |
| Phone of Individual Providing the Reference: | Click here to enter text. |
| Email of Individual Providing the Reference: | Click here to enter text. |
| REFERENCE #2 | |
| Name of Individual Providing the Reference: | Click here to enter text. |
| Phone of Individual Providing the Reference: | Click here to enter text. |
| Email of Individual Providing the Reference: | Click here to enter text. |
| REFERENCE #3 | |
| Name of Individual Providing the Reference: | Click here to enter text. |
| Phone of Individual Providing the Reference: | Click here to enter text. |
| Email of Individual Providing the Reference: | Click here to enter text. |

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| **GENERAL INFORMATION** | | | |
| How are you familiar with the CBM? | Click here to enter text. | | |
| Briefly state why you are interested  in employment with CBM? | Click here to enter text. | | |
| Have you ever been convicted of child abuse or any crime involving sexual molestation of a minor? | Yes  No | If yes, please explain: | Click here to enter text. |
| Have you ever been convicted of a felony? | Yes  No | If yes, please explain: | Click here to enter text. |
| Have you ever been a victim  of child abuse or experienced any kind  of sexual abuse in your past? | Yes  No | If yes, please explain: | Click here to enter text. |
| Describe  how you have dealt with this past. | Click here to enter text. |

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| **SKILLS** | | | | | |
| Which of your special gifts, talents, and/or personality traits would be especially valuable to this ministry? | | | | | |
| Click here to enter text. | | | | | |
| **SPIRITUAL INFORMATION** | | | | | |
| Do you consider yourself a Christian? | | Yes  No | | If yes, please explain what it means to be a Christian. | |
| Click here to enter text. | | | | | |
| Briefly describe your spiritual journey from becoming a Christian to the present. | | | | | |
| Click here to enter text. | | | | | |
| Current Church Information | | | | | |
| Church Name: | Click here to enter text. | | Pastor’s Name: | | Click here to enter text. |
| Church’s City: | Click here to enter text. | | Pastor’s Email: | | Click here to enter text. |
| Year’s Attended: | Click here to enter text. | | Pastor’s Phone: | | Click here to enter text. |

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| **CERTIFICATIONS & AUTHORIZATIONS** | | | |
| I have read the CBM *Statement of Faith* (p. 7) and  do attest full understanding and agreement with it. | | Yes  No  I need clarification | |
| I have read the CBM *Purpose Statements* (p. 7)  and do attest full understanding and agreement with it. | | Yes  No  I need clarification | |
| I have read the CBM *Statement on Faith Based Ministry* (p. 7) and  do attest full understanding and agreement with it. | | Yes  No  I need clarification | |
| I have read the CBM *Statement on Marriage, Sexuality & Gender* (p. 8) and  do attest full understanding and agreement with it. | | Yes  No  I need clarification | |
| I have read the appropriate job description(s) for the position(s) I am interested in filling. | | Yes  No  I need clarification | |
| Are you aware of any potential conflict of interest (real or perceived)  that would exist if you were to become a CBM employee? | | Yes  No  I need clarification | |
| I authorize CBM to inquire into my education, past employment history, and references as needed to research my qualifications for this employment position.  (*If yes, please include your completed Background Waiver form* (p. 10). | | Yes  No  I need clarification | |
| **Signature** |  | **Date** | Click here to enter a date. |

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| Upon completing this form, please forward such to; | | |
| [boardchair@campbethel.com](mailto:boardchair@campbethel.com) | **OR** | Board Chair (Employment Application)  Camp Bethel Ministries  P.O. Box 390  Wise, VA 24293 |

THE BIBLE MISSION

OF SOUTHWEST VIRGINIA

Last Revised: 11/18/17

**STATEMENT OF FAITH**

We Believe:

1. in the entire Bible as the inspired Word of God.

2. in the one triune God ‑‑ Father, Son and Holy Spirit.

3. that man is totally depraved and in need of salvation.

4. that salvation is by grace through faith, and is made possible because of the virgin birth, death, burial, bodily resurrection, and ascension of Christ Jesus.

5. that the Holy Spirit indwells each believer, and that the believer's life is to be yielded to Him.

6. that the believer is kept by the power of God and thus is secure in Christ now and for eternity.

7. in eternal life with God for the saved and eternal punishment in hell for all who reject Jesus Christ.

8. in the personal, imminent return of our Lord and Savior Jesus Christ.

**STATEMENT OF PURPOSE**

The purpose of Bethel Ministries, Camp Bethel, is to spread the Gospel of the Lord Jesus Christ in keeping with the Great Commission and to disciple in Christian living. The means to accomplish this shall include but not be limited to summer Bible camps, retreats, family camping, conferences, evangelistic services, ministry teams, children's and youth meetings, support of local church ministries, advertisement, home visitation, Bible clubs, Bible study groups, jail ministry, Bible correspondence courses and provision for recreation.

**FAITH MINISTRY**

Camp Bethel is a faith ministry in which the total operation is supported by donations and revenue generated by rental of the facility and summer camps. Each Mission family is responsible for raising its own financial support from individuals and churches.

These Statements are compiled from Board Bylaws 01-01, 01-02 & 01-03

THE BIBLE MISSION

OF SOUTHWEST VIRGINIA

**BYLAW: BD-01-03**

STATEMENT ABOUT MARRIAGE, GENDER & SEXUALITY

Proposed: May, 2018

**ARTICLE I: MARRIAGE**

We believe that the term “marriage” has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Genesis 2:18-25.) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Corinthians 6:18; 7:2-5; Hebrews 13:4.)

**ARTICLE II: GENDER**

We believe that God wonderfully and perpetually creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Genesis 1:26-27.) Rejection of one’s biological sex is a rejection of the image of God within that person.

**ARTICLE III: SEXUALITY**

Section A. **Sexual Morality**

Par. 1 We believe that any form of sexual immorality (including adultery,

fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (Matthew 15:18-20; 1 Corinthians 6:9-10; Exodus 22:19; 1 John 2:16; Ephesians 4:19; Matthew 5:28.)

Par. 2 We believe that God offers redemption and restoration to all who

confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Romans 10:9-10; 1 Corinthians 6:9-11.)

Section B. **Interacting with Others with Differing Views about Marriage, Gender & Sexuality, G**

Par. 1 We believe that every person must be afforded compassion, love,

kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31).

Par. 2 Hateful behavior or attitudes directed toward any individual for any

reason are to be repudiated and are not in accord with Scripture nor the mission of the PRC.

**ARTICLE IV: INSTITUTIONAL INTEGRITY**

We believe that in order to preserve the function and integrity of the Camp Bethel Ministries (CBM) as part of the local Body of Christ, and to provide a Biblical role model to the CBM clients and the communities it serves, it is imperative that all persons employed by or who volunteer at CBM in any capacity agree to and abide by this *Statement on Marriage, Gender, and Sexuality*. (Matthew 5:16; Philippians 2:14-16; 1 Thessalonians 5:22).